

Special Council Meeting Agenda

Date: Monday, February 13, 2023, 1:00 pm
Location: Tecumseh Town Hall - Council Chambers
917 Lesperance Road
Tecumseh, Ontario N8N 1W9

Pages

A. Roll Call

B. Call to Order

C. Land Acknowledgement

We acknowledge that we are on land and surrounded by water, originally inhabited by Indigenous Peoples who have travelled this area since time immemorial. This territory is within the lands honoured by the Wampum Treaties; agreements between the Anishinaabe, Haudenosaunee, Lenni Lenape and allied Nations to peacefully share and care for the resources around the Great Lakes. Specifically, we would like to acknowledge the presence of the Three Fires Confederacy Ojibwe, Odawa, Potawatomi and Huron/Wendat Peoples. We are dedicated to honouring Indigenous history and culture while remaining committed to moving forward respectfully with all First Nations, Inuit and Métis.

D. Disclosure of Pecuniary Interest

E. Delegations

1. StrategyCorp

Sabine Matheson, Principal, StrategyCorp. and Tony Haddad, Senior Advisor, StrategyCorp

Janice Forsyth, Forsyth Consulting, will be available to answer any questions

3 - 17

Recommendation

Moved by _____

Seconded by _____

That the presentation from StrategyCorp as appended on the agenda **be received.**

F. Communications

G. Reports

H. Motion to Proceed In-Camera

Recommendation

Moved by _____

Seconded by _____

That the February 14, 2023 In-Camera meeting of Council **convene** in closed session at 5:00 pm in accordance with the *Municipal Act, 2001* Section 239 (2) (k), which states that a meeting or part of a meeting may be closed to the public if the subject matter being considered is:

k) A position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.

I. Motion to Leave In-Camera Session

Recommendation

Moved by _____

Seconded by _____

That Council rise from the In-Camera meeting at XX pm.

J. Reporting Out of In-Camera Session

K. Adjournment

Recommendation

Moved by _____

Seconded by _____

That there being no further business, the Monday, February 13, 2023 meeting of the Special Council Meeting **be adjourned** at pm.



Tecumseh Pre-Strategic Planning Session

Sabine Matheson & Tony Haddad

February 2023



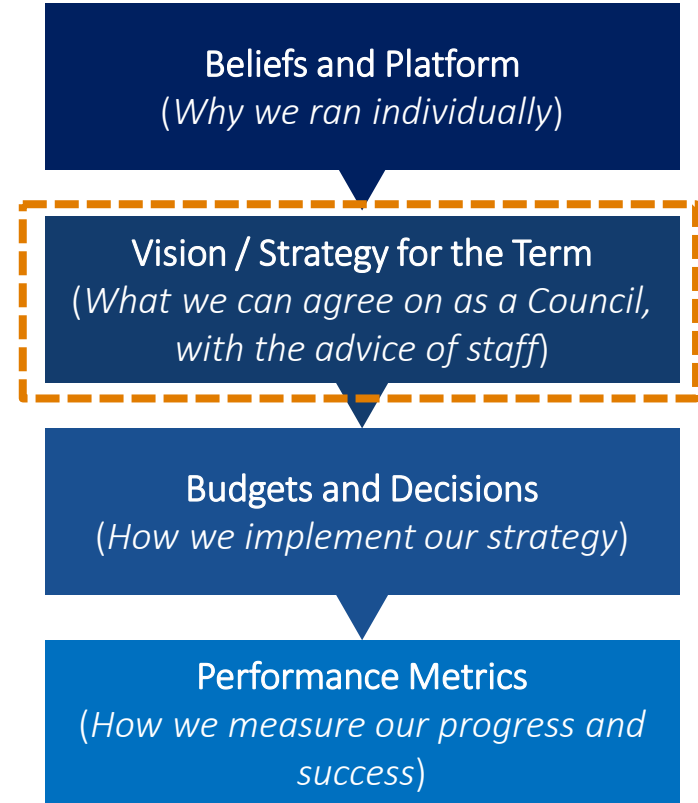
Session Outline

| Time | Topic | Speaker | Notes | |
|---|-----------------|-----------------|---------------|--------|
| Open Session | | | | |
| 1:00 | Opening Remarks | Mayor & CAO | | 10 min |
| | Introductions | Around the Room | | 10 min |
| | Session Outline | SCI | | 10 min |
| | Background | SCI & CAO | 60 min | 30 min |
| Closed Session S.239 (k) & (3.1) | | | | |

Introduction to Strategic Planning – Why We Do it

Coming together on priorities for the Term

- We do not have political parties at the local level: Councillors are elected on their own.
- Yet, once elected Council is expected to work together.
- The challenge is to create a culture that provides stewardship and direction without structural “conflict.”
- Political & media fishbowl: Temptation can be to play up divisions/conflicts
- It is important to do the job we were elected to do...**make decisions as a Council.**



But no one said strategic planning was easy....

- Strategic planning, or setting priorities for the Council term, is not business as usual: Looking through “the other end of the microscope”
- It can feel “incomplete” or “airy-fairy” or less disciplined than what you normally do

SO, why do we do it?

If you get it right, the Strategic Plan can help you govern effectively:

- ✓ Helps you tell staff what you want
- ✓ Helps you tell the community where you are going and why
- ✓ Can support your relationship with other orders of government
- ✓ Can help you work together

The value of a Strategic Plan

Practically speaking, the Strategic Plan is the overarching plan that...

- Guides **Council decision-making** over the lifespan of the plan;
- Informs **corporate business plans** and the **annual budget**;
- Connects staff's day-to-day work to the Town's overall strategic direction; and
- Builds **unity and collaboration** within Council and between Council and staff as all work towards a collective vision.

"If a municipality doesn't know where it is going, how can it make sure that both council and staff are all going in the same direction?"

MMAH Ontario Municipal Councillor's Guide (2018)

STRATEGIC PLAN

Defines the corporation's vision and goals but not how to achieve them

OPERATING PLANS

Articulate how to achieve the corporation's goals

Master Plans

Official Plan

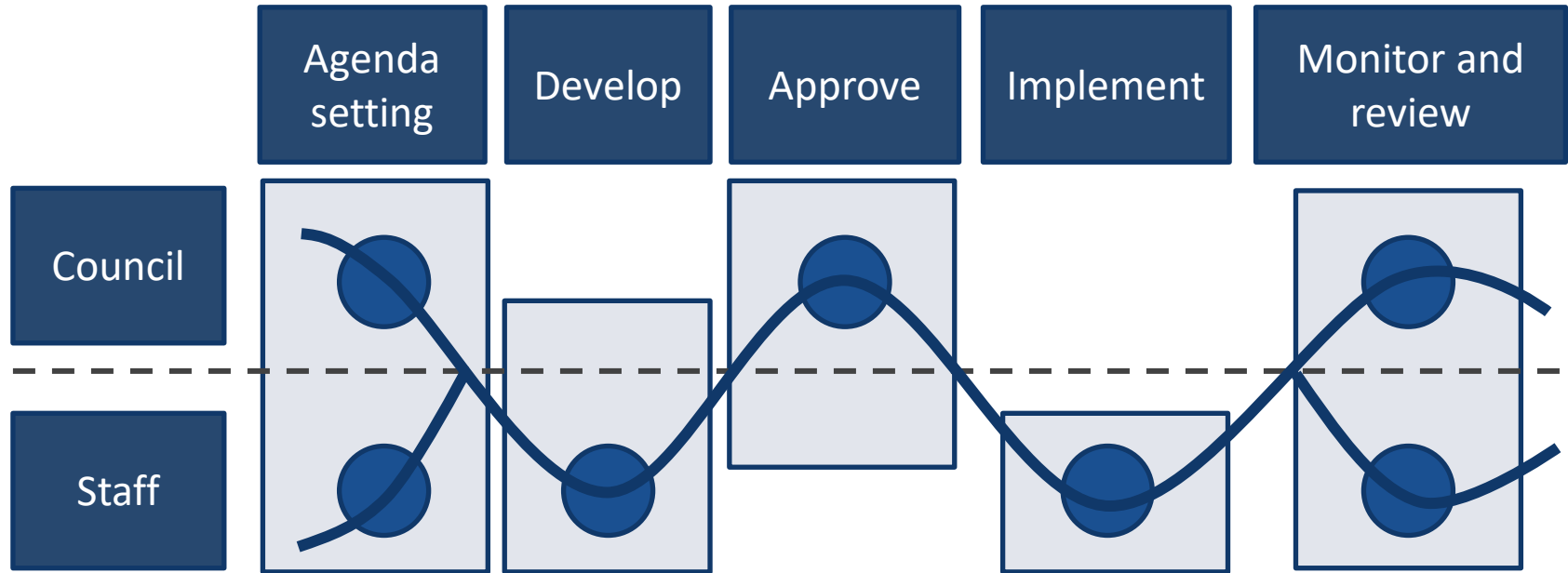
AMP

Strategies

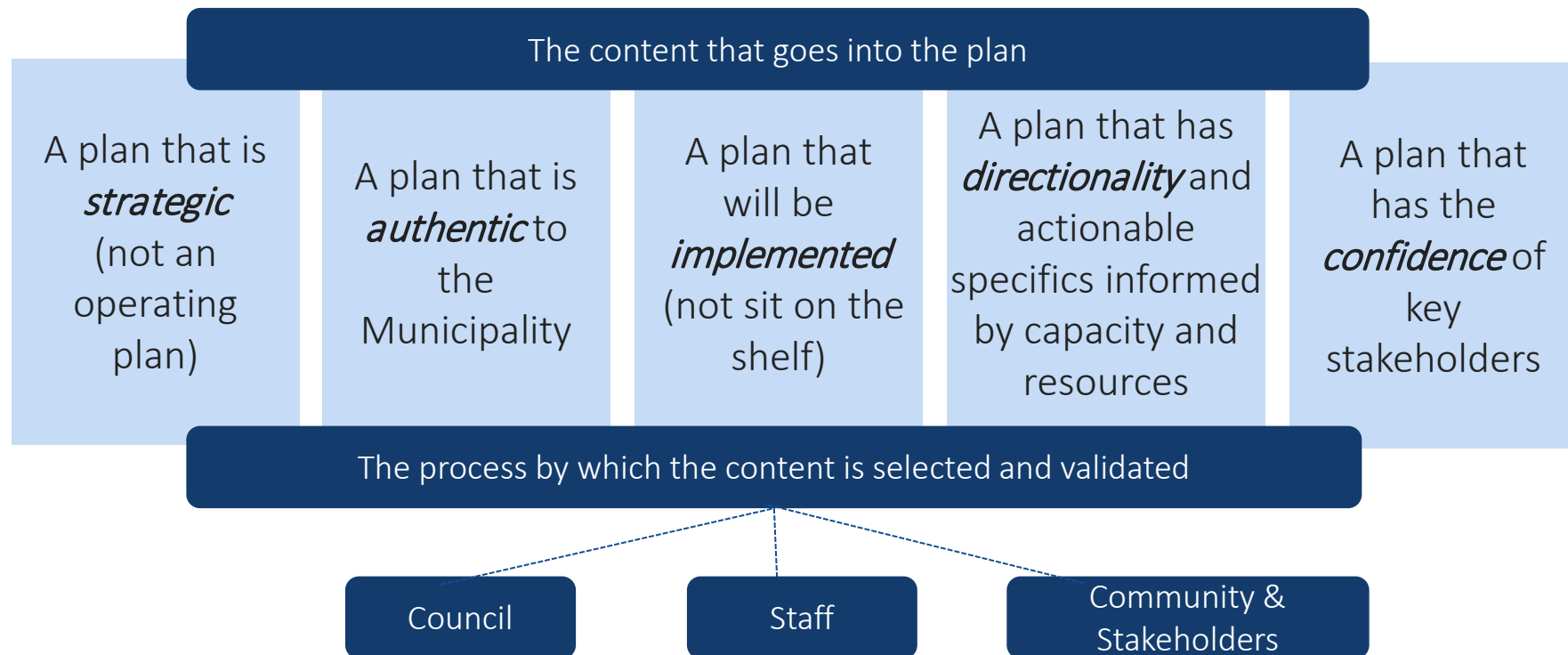
BUDGET

Defines the limits but not the objectives

Strategic Planning is one important part of the overall decision-making cycle



The five principles of good municipal Strategic Planning



Two big things to keep in mind...

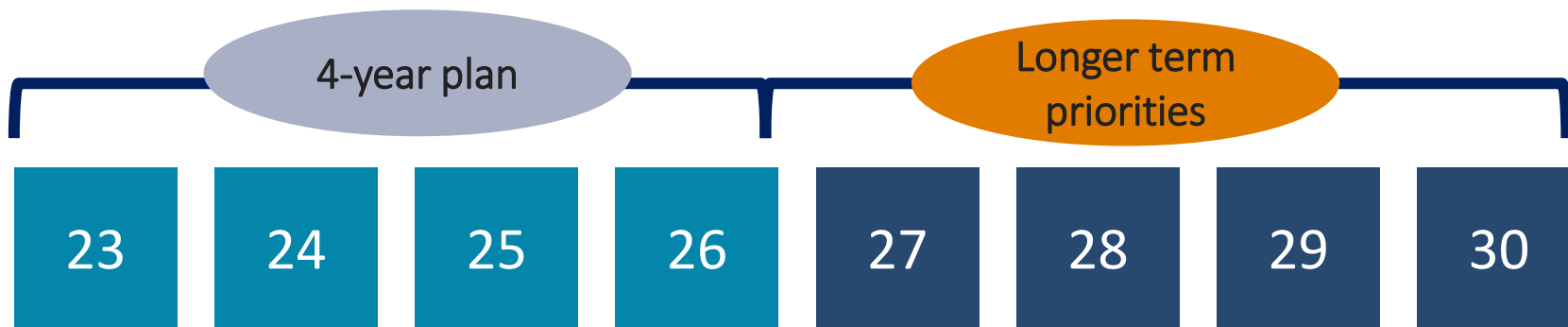
Horizon

Scope

The timeline of the plan matters: Form follows function

Municipal strategic plans can have different lines of sight: Term of Council Plan/Priorities; 10-Year Plan; 20-Year Vision

- In a four-year planning cycle, many projects/initiatives will stretch beyond the Council term.
- As a result, there must be appropriate performance targets and indicators to be able to demonstrate progress over the term.



Scope: The corporate plan vs. the community-based strategic plan

A Plan for the core operations and administration of the Municipality A Plan to guide the evolution of the community



The current trend in municipal strategic planning is a hybrid version that includes **ALL aspects of government activity**, not just direct investment or delivery....

Scope: Plan to optimize all tools of government: not just spending or regulating...

- A critical function is how it convenes other community leaders (business, neighbourhood, health, education) to consider the overall health of the community, identify issues and needs and solve them collectively
- Another critical function is how the municipality advocates with its fellow lower-tier municipalities, the Region, the Province and/or Federal government



Making space for three sorts of choices

- What is “inevitable” and not really the subject of a “choice”?
 - Due to legislation or practice
- Of what remains, what are the “real choices” on which we need guidance from Council?
 - Less/same/more
- Are there things we should consider doing differently?

Serving Tecumseh today

- Continuous Improvement
- Customer Service
- Citizen Satisfaction

Expanding...

- Economic Development
- Managing Growth
- Service Extension
- Infrastructure Expansion

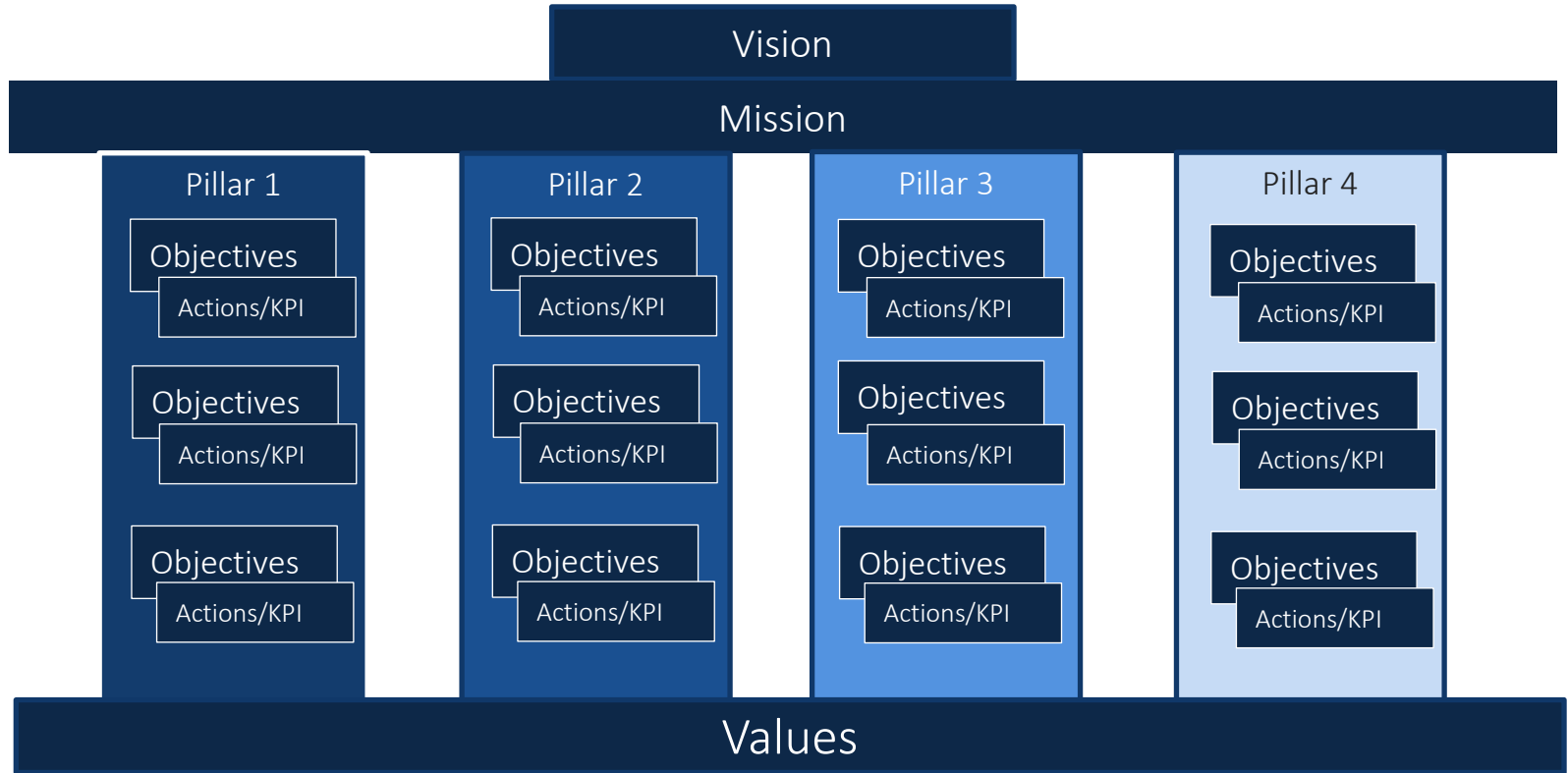
Maintaining over time...

- State of Good Repair
- Sense of community/place

Decrease / Cut...

- Consolidate
- Collaborate
- Contract Out

Sample structure of a plan





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